

KASCOE BOARD OF DIRECTORS MEETING

The Annual KASCOE Board of Director's Organizational meeting was held in Hays, Kansas at the Ramada Inn on January 22, 2010.

President Sean Rafferty welcomed everyone and called the meeting to order at 10:00 a.m. Present were new Directors Lisa Crockett and Frank Sayles and new Webmaster Carl Warner. Introductions of everyone were done.

Those in attendance at the meeting were:

- District #1 – Darin Slack
- District #2 – Marsha Gerstner
- District #3 – David Sweany
- District #4 – Frank Sayles
- District #5 – Brandon Wilson
- District #6 – Karen Holloway
- District #7 – Sean Rafferty
- District #8 – Lisa Crockett
- District #9 – Ernie Battin
- Webmaster – Carl Warner

A quorum was present to conduct KASCOE business.

A motion was made to approve the agenda. The motion carried.

The minutes from the convention held 10/23/09 were reviewed. Discussion was held about the completeness of the tables under the New Business section illustrating the dues increase that had been approved at the convention. A suggestion was made to add grade 3 to the second and third tables to properly illustrate the decision made at the convention. The group agreed this decision was appropriate. A motion was made to approve the minutes as amended. The motion carried.

Constitution & By-Laws – Sean reported that he has compiled records for KASCOE's Constitution and By-Laws from 1976 through 2009.

President's Report: Sean – No report.

1st Vice President's Report: Brandon – No report

2nd Vice President's Report: David – No report

Treasurer's Report: Marsha – A summary of Income/Expenses from the convention was handed out and discussed. The proceeds from the Silent Auction (\$421), the COF Door Prizes (\$640), Raffle Prizes (\$699) and the donation of \$100 from JM Marketing have been deposited in the Scholarship account. A summary of Income/Expenses for 2009 was also handed out. General Fund – Beginning balance 1/1/09 \$19,448.62, Income \$35,999.32, Expenditures \$44,122.97 for a balance as of 1/22/09 of \$11,324.97. Scholarship Fund – Beginning balance 1/1/09 \$2,989.68, Income \$1870.10, Expenditures \$1000.00 for a balance as of 1/22/09 of \$3,859.78. A motion was made to accept the financial report as presented. The motion carried.

Sean explained the KASCOE Travel Policy for the new members. The claim form and how to complete it was also reviewed.

A motion was made to pay the \$200 bonding fee for the Secretary/Treasurer. The motion carried.

Frank and Lisa were appointed by Sean to complete the Internal Audit of the Treasurer's books for the 2009 year following the meeting.

Sean called for Committee Reports:

- a. Legislative: Brandon – Brandon & Sean explained the Legislative fly-in process. There is no fly-in to WDC scheduled for 2010, with the next one in 2011.
- b. Publicity: Karen – Two KASCOE Chronicles were done in 2009 – spring and winter. Webmaster, Carl Warner, reported that he is maintaining the old website right now and is currently researching new hosts and sites to use.
- c. Awards and Scholarships: Ernie – There have been no applications for awards received. These need to be turned into Ernie by 2/1/10. Scholarship applications have started coming in with the deadline for those 2/20/10.
- d. Benefits and Emblems: Becky – No report.
- e. Membership: David – David will be working on updating the dues process for this spring.
- f. Programs: Kim – No report. Sean reported that the pre-negotiation session was held in WDC in mid-January.

Election of 2010 Officers:

President – Brandon Wilson

1st Vice-President – Ernie Battin

2nd Vice-President – David Sweany

Secretary/Treasurer – Marsha Gerstner

2010 Committee Appointments:

Legislative – Chairperson Ernie Battin, Members Brandon Wilson & Frank Sayles

Publicity – Chairperson Karen Holloway, Members Lisa Crockett & Carl Warner

Awards & Scholarships – Chairperson Ernie Battin, Members Sean Rafferty & Lisa Crockett

Benefits & Emblems – Chairperson Lisa Crockett, Members David Sweany & Darin Slack

Programs – Chairperson Frank Sayles, Members Sean Rafferty & Carl Warner

Membership – Chairperson David Sweany, Members Marsha Gerstner & Karen Holloway

Pictures were taken of the new Officers, Committees and Directors for the KASCOE website.

Travel Policy for 2010 - A motion was made to leave the travel policy for 2010 the same as it was for 2009. KASCOE will cost-share \$300 for any Director wanting to attend the National Convention or Area Rally. The motion carried.

STO Delegates – It was moved to have the officers perform the duties as STO delegates. Motion carried.

Southwest Rally – April 8th thru 10th in Albuquerque – KASCOE will send 1 delegate. Moved and carried

National Convention – Voting delegates will be Brandon and Marsha. Moved and carried.

The Labor & Management Relations Agreement with USDA/FSA/NASCOE will be reviewed further at a future meeting.

Brandon reminded everyone that when corresponding with members, only do this from home computers. Also, that annual leave needs to be taken for all conference calls.

Karen announced that KASCOE will again be publishing two KASCOE Chronicles this year – a spring edition and a fall or winter edition. The Publicity Committee will work on the best method to gather information from the counties.

E-News will be used at the discretion of the President.

The poll concerning KASCOE conventions was tabled until the next meeting.

Directors were encouraged to try and have meetings in their individual Districts.

KASCOE Cookbooks – A discussion was held on the cookbooks. A motion was made to sell the remaining cookbooks at \$4 each. The motion was defeated. A second motion was made to sell them at \$5. This motion carried. Brandon will talk to Kitra to find out the number of cases she still has in storage and will work on getting some of those from her for distribution.

Director's Shirts – Since new shirts were just purchased by the Directors in 2009, no change in shirts will be made for 2010. Marsha will check with Nzone to get the current price of the shirts that were ordered in 2009 and let everyone know.

Currently, KASCOE membership is at 91%. With all the retirements coming in the next few years, it was felt by everyone that we need to work diligently on getting new employees to join in order to maintain our membership level. David will work on a packet for new employees or employees that aren't yet members. Brandon and David will check with the STO to see if we can get the names and counties of new employees and also of retirees. David asked each Director if they could try and get a statement from a retiree on what KASCOE meant to them to be included in the packet.

A discussion on the KASCOE District boundaries was tabled for a future meeting.

With there being no further business, a motion was made to adjourn the meeting. The motion carried. The meeting was adjourned at 4:00 pm.

/s/ Marsha L. Gerstner, Secretary